

Committee	Dated:
Education Board	23/07/2020
Subject: Governor Appointments Update	Public
Report of: Director of Community and Children's Services	For Decision
Report author: Daniel McGrady, Lead Policy Officer (Education, Culture and Skills)	

Summary

This report asks Members to approve the appointment of Mary Robey as Chair of Governors of City of London Primary Academy Islington, Martin Jermyn as Chair of City of London Academy Highbury Grove and Shravan Joshi as Chair of Governors of City of London Academy Southwark. Members are also asked to note a number of appointments to Local Governing Bodies in the City of London Academies Trust (CoLAT) and appointments to the CoLAT Board of Trustees. The current governing body membership of the City Family of Schools is attached in **Appendix 1**.

Recommendations

Members are asked to:

- Approve the appointment of Mary Robey as Chair of Governors to the Local Governing Body of City of London Primary Academy Islington (CoLPAI);
- Approve the appointment of Martin Jermyn as Chair of Governors to the Local Governing Body of City of London Academy Highbury Grove (CoLAHG);
- Approve the appointment of Shravan Joshi as Chair of Governors to the Local Governing Body of City of London Academy Southwark (CoLAS);
- Note the appointment of Bethan Ferguson, Ann Holmes and Mary Robey to the Local Governing Body of CoLPAI;
- Note the appointment of Colette Bowe, Joe Caluori, Maggie Elliott and Rachel Sherman to the Local Governing Body of the CoLAHG;
- Note the appointments of Nadia Forde and Megan Gerrie to the Local Governing Body of Newham Collegiate Sixth Form (NCS);
- Note the appointment of Alderman Robert Howard, Barbara Hamilton, Ryan Shorthouse, Sheila Scales and Rita Krishna to the Local Governing Body of City of London Academy Shoreditch Park (CoLASP);
- Note that all new governor appointments will be for a four-year term aligned to the academic year;
- Note that Dawn Brook has been re-appointed as a Co-opted Trustee of the CoLAT Board of Trustees for a four-year term expiring July 2024;
- Note that the CoLAT Board of Trustees have appointed Tijs Broeke as the Chair of the Board of Trustees at their meeting on 9 July 2020.
- Note that Policy & Resources Committee appointed Deputy Edward Lord as their appointee to the CoLAT Board of Trustees at their meeting on 9 July 2020 for a four-year term expiring July 2024.

Main Report

Background

1. As per the Sponsorship Agreement with the City of London Academies Trust (CoLAT), the Education Board approve the appointment of Chairs to Local Governing Bodies (LGBs) are consulted on governor vacancies and are notified of governor appointments.

Appointment of Mary Robey as Chair of Governors at CoLPAI

2. At their meeting on 16 January 2020, Members of the Education Board noted that Mary Robey was acting as Interim Chair following the resignation of Ann Holmes.
3. At the meeting on 9 July 2020, the CoLAT Board of Trustees ratified the appointment of Mary Robey as a governor of CoLPAI LGB for a second four-year term and subsequently appointed Mary Robey as Chair of Governors to CoLPAI LGB subject to approval by the Education Board. The appointment was endorsed by the LGB. Members of the Education Board are asked to approve the appointment.
4. Mary Robey is an experienced teacher and education professional. She has nearly 40 years' experience as a school governor for various schools, including those within the City of London Family of Schools. Mary Robey also has a range of education-related voluntary experience including with the Heritage Education Trust and as a lay member of the City and Hackney Safeguarding Children Board. Her CV is attached at **Appendix 2**.

Appointment of Martin Jermyn as Chair of Governors at CoLAHG

5. At the meeting on 9 July 2020, the CoLAT Board of Trustees appointed Martin Jermyn as Chair of Governors to CoLAHG LGB for a four-year term subject to approval by the Education Board. Members of the Education Board are asked to approve the appointment.
6. Martin is a Director of Finance Technology Practice at a global professional services provider and has worked in the financial and professional services since 2007. He is a Chartered Global Management Accountant (CGMA) and a member of the Chartered Institute of Management Accountants (CIMA). He is a governor at a secondary school in Hackney where he was the Chair of the Resources Committee and served on the Hackney Schools Forum representing the school. His CV is attached at **Appendix 3**.

Appointment of Shravan Joshi as Chair of Governors at CoLAS

7. At the meeting on 9 July 2020, the CoLAT Board of Trustees appointed Shravan Joshi as Chair of Governors to NCS LGB for a four-year term subject to approval by the Education Board. The appointment was endorsed by the LGB. Members of the Education Board are asked to approve the appointment.
8. Shravan Joshi is a Member of the Court of Common Council and a Governor of the City of London School for Girls. He has significant experience as a consultant and Board advisor to a range of companies and has undertaken voluntary work within the education sector, including as a Trustee of Real Action and in supporting Stockwell Park High School over many years. His CV is attached at **Appendix 4**.

Appointment of governors to CoLAT LGBs

9. At their meeting on 9 July 2020, the CoLAT Board of Trustees ratified the appointments of:

- a) Ann Holmes and Mary Robey to serve second four-year terms to the CoLPAI LGB and Bethan Ferguson as a new parent governor appointment;
 - b) Colette Bowe, Joe Caluori, Maggie Elliott and Rachel Sherman to serve second four-year terms to the CoLAHG LGB;
 - c) Nadia Forde and Megan Gerrie to the NCS LGB;
 - d) Alderman Robert Howard, Barbara Hamilton, Ryan Shorthouse, Sheila Scales and Rita Krishna to serve second four-year terms to the CoLASP LGB.
10. At the same meeting, CoLAT Trustees were reminded that in response to the recommendations from Education Board's review of governance across the City of London Family of Schools, they agreed that a standard four-year term of office be introduced for all governors based on the academic year with a maximum of two four-year terms to be served by any governor. The Education Strategy Unit also requested that Trustees be reminded that due consideration should be given to staggering the term lengths of governors where the standard four-year term would result in a number of governor terms expiring at the same time in any given year.
11. To support succession planning, officers in the Education Strategy Unit have regularly reminded Chairs of Governors where governor appointments are due to expire within the academic year or there are long-standing vacancies. This has been communicated via the Chair of Governors' Forum and direct emails to the Chair of Governors and the CEO of the City of London Academies Trust (where relevant).
12. Across all governing bodies, succession planning should be conducted in such a way as to cultivate the balance of skills and experience needed on the governing body as well as to promote greater diversity of governors so that governing bodies are a better reflection of the school communities that they serve.

Appointment of Trustees to CoLAT Board of Trustees

13. According to its Articles, CoLAT may have up to six Sponsor Trustees, appointed by the Sponsor, and may have Co-opted Trustees providing that the number of Sponsor Trustees forms the majority. In accordance with the resolution of the Court of Common Council on 14 January 2016, as amended on 12 October 2017, the Sponsor Trustee appointments are:
- i. Two Directors/Trustees nominated by the Policy & Resources Committee;
 - ii. Two Directors/Trustees nominated by the Education Board;
 - iii. The Chairman and Deputy Chairman of the Education Board or their representatives.
- As per the Articles, the Trustees shall each school year elect a Chair who must be a member of the Common Council.
14. Members should note that as per (i) above, the Policy & Resources Committee appointed Deputy Edward Lord as their appointee to the CoLAT Board of Trustees at their meeting on 9 July 2020 for a four-year term expiring July 2024. At their meeting on 9 July 2020, the CoLAT Board of Trustees have appointed Tijs Broeke as the Chair of the Board of Trustees. Additionally, Dawn Brook has been re-appointed as a Co-opted Trustee of the CoLAT Board of Trustees for a second four-year term expiring July 2024.

Governing body membership across the Family of Schools

15. An updated list of governing body membership across the Family of Schools is included in **Appendix 1**.

Appendices

- Appendix 1 – Governing body membership of the Family of Schools.
- Appendix 2 – CV of Mary Robey (Non-Public)
- Appendix 3 – CV of Martin Jermyn (Non-Public)
- Appendix 4 – CV of Shravan Joshi (Non-Public)

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